

## FLASH INFO

Dear Colleagues

### Here is the latest news about the voluntary redundancy scheme

On Friday 1st February 2002 the Interinstitutional Staff Regulations Committee gave a favourable opinion (14 votes in favour) to the Draft Council Regulation setting up specific measures covering staff leaving the service (voluntary redundancy). These measures will be applicable in three Institutions (Commission, Council & Parliament) based on three separate Regulations.

**Timing** : Three phases each of 200 officials in 2002, 2003 and 2004.

**Who to contact ?** The Person responsible for "Human Resources" in your DG (give him time to find out about the implementing procedures which still have to be decided by the three Institutions)

In any case we are here to help you

The conditions for benefiting from these measures are those that I previously announced , which had been negotiated by SFE and Union Syndicale.

<b>Age</b>	from 55 to 56	from 57 to 58	from 59 to 60	from 61 to 62	more than 63 years
<b>Seniority</b>					
from 15 to 19 years	60.0%	60.0%	60.0%	62.0%	64.0%
from 20 to 24 years	60.0%	60.0%	62.0%	64.0%	66.0%
from 25 to 29 years	62.0%	64.0%	66.0%	68.0%	70.0%
30 years and +	64.0%	66.0%	68.0%	70.0%	70.0%

- Eligibility Criteria** : Age 55 and a minimum of 15 years seniority
- This is a one-off measure**
- Offers a minimum payment of 60% of the last salary and a maximum of 70%, with the possibility of continuing to acquire pension rights for a maximum of 65 months.**

The selection of voluntary candidates will be done, in each Institution, after consulting with the Joint Committee foreseen in the Staff Regulations, made up of an equal number of staff and administration representatives.

**P.S.: don't forget that this scheme offers the payment of an indemnity up to legal retirement age and that afterwards the calculation of the Community Pension will be carried out based on the last salary received at the time of leaving, supplemented by acquired pension rights over a maximum of 65 months!!**

The text of the draft Council decisions is available on written request (e-mail) to our secretariat.